



1st Advantage Federal Credit Union

2012 Board of Directors Nominees

As part of 1st Advantage's pre-election process, a Nominating Committee has considered candidates for open Board positions and developed the following list of qualified nominees for the election:

Barbara Ballard (Retired), has a financial services career that spans 30 years and includes experience with Freddie Mac in Washington, D.C. and a major U.S. Bank in Boston. She has experience as Director of Compliance and Risk Management for Global Lending for Bank of America including credit underwriting, risk management, regulatory compliance and strategic/ operational planning. Mrs. Ballard also worked for over 10 years on the risk management team for the capital markets business at the bank. She holds a BA degree from Boston College in English Literature, an MBA from Babson College in Accounting and Finance, a CPA Certificate from the District of Columbia, and is a Project Manager from George Washington University. Mrs. Ballard has been a member of the Credit Union for 4 years since she relocated to Williamsburg and is a consultant through the SCORE organization for small business start-ups. She currently serves on the 1st Advantage Federal Credit Union Supervisory Committee.

Melissa M. Gutridge, is a recent graduate of William and Mary Law School, and is a law clerk at Bartlett & Spirn, P.L.C. in Williamsburg, Virginia. Upon graduation, she was awarded a Dean's Certificate, which is given to select members of the graduating class whose efforts on behalf of the law school community have been especially compelling. While in law school, she served as the President of the George Wythe Society, and as a Student Admissions Ambassador. She was a law clerk for the Honorable Charles E. Poston of the Norfolk Circuit Court and participated in the Lewis B. Puller, Jr. Veterans Benefits Clinic. Prior to attending law school, she was Manager of a family-owned specialty running store in Charlottesville, Virginia. Mrs. Gutridge received her BA from the University of Virginia with a degree in American Government and a minor in Drama. She brings to the table a strong work ethic, a fresh perspective, and a commitment to sustaining the advancement of the Credit Union and the community.

Sylvester McClellan, Incumbent, is currently serving as Chief of the Management Accounting Division, Headquarters Training and Doctrine Command, Joint Base Langley Eustis. He has over thirty-six years of federal financial management experience in all aspects of finance and accounting both as a military Accounting officer and civilian. He has served as Finance and Officer at Forts Hood, Eustis and Lee. He served as the Internal Review and Audit Compliance Officer for the 32nd Army Air Defense Command in Europe. Mr. McClellan is a graduate of Claremont Men's College, Claremont, California with a degree in Economics and a graduate from Florida Institute of Technology with a Masters Degree in Management. He is a graduate of the Cost Management Program at the Navy Post Graduate School in Monterey, California, The Army Management Staff College, The Command and General Staff College and the Advance Resource Management Program at Syracuse University. He is also a graduate of the Finance Officer Basic and Advance courses, the Army Comptrollership Course, the Military Accounting Course, the Planning Programming and Budgeting Course, and the Internal Review and Audit Compliance Course. Mr. McClellan currently serves as Chairman of 1st Advantage Federal Credit Union's Supervisory Committee and has been a credit union member for over 20 years.

LTC Blair E. Smith (Retired), Incumbent, has been on the Board of Directors since 1982 serving as Vice-Chairman from 1984 to 1987, Chairman from 1988-1995 and is currently the Facilities Committee Chairman and the Chairman of the Asset Liability Management Committee. His extensive Army background includes assignments in Contract Administration, Logistics and as a Contracting Officer. He has served with both the Applied Technology Laboratory and the Transportation School at Fort Eustis. He is a former Real Estate Broker with William E. Wood and Associates. He holds the Certified Residential Brokerage Manager (CRB) and Graduate Realtors Institute (GRI) designations. He received his BS in Business Management from Hampton University.

Nominations by Petition

In addition to these candidates, nominations by petition are being accepted through February 10, 2012. A petition must be signed by 1% of the membership(not to exceed 500), accompanied by the signed certificate from the nominee stating that he/she has agreed to the nomination and will serve if elected. Petitions must be received by the end of the day on February 10, 2012 and mailed to:

1st Advantage Federal Credit Union
Attn: Wanda Ambrose
P.O. Box 2116
Newport News, VA 23609-0116

Our Annual Meeting will be held May 17 2012, look for more details at www.1stAdvantage.org.